

Native Child and Family Services of Toronto



Evening Support Worker

1 Year Contract Full – Time (35 hrs/wk)

Rate: \$20.48- \$30.56 /hr

Location: Women's Transition House

"Native Child and Family Services is a community controlled multi service agency mandated both to protect Native children and to provide culture based services that support and enhance the quality of life for Native families, children, and youth within the greater Toronto area. The agency takes a holistic view of problems, builds on individual and family strengths, and engages clients as partners in identifying problems and their solutions."

Position Summary

Under the direction of the Supervisor of Native Youth Resource Centre/Transitional Housing and Housing Team Lead, the Evening Support Worker will:

- Provide a safe and secure setting by maintaining rules and expectations of the home.
- Provide supervision, support, and education to residents and their children, particularly in the area of life skills and parenting development.
- Assist residents on an individual basis with their goal setting, and provide ongoing support to each resident in reaching their goals.
- Ensure residents are provided with the appropriate referrals for counselling, groups, classes etc.
- Ensure that equipment, inventory and supplies are maintained and protected.
- Provide individual support such as crisis intervention, dispute resolution etc.
- Provide group activities (circles) and other related events.
- Provide written and verbal assessments on the resident's readiness to participate in programs and activities.
- Address the cultural needs of the residents.
- Provide support to house case manager regarding information, referrals and follow-up services to residents.
- Maintain accurate and up-to-date case files according to specified time lines and provide written reports as requested.
- Be available to work Monday-Friday 3:00pm-11:00pm.
- Represent Native Child and Family Services of Toronto at community level.
- Perform other related duties as assigned within program mandate.

Qualifications

- Post-Secondary diploma in the social service field from an accredited College or equivalent
- Minimum of one (2) year direct experience in the social work field (preferably in a transitional/group home environment).
- Pass a police records check (Vulnerable Sector)
- Knowledge of the resources available for Aboriginal people with respect to issues such as homelessness, addictions and mental health.
- Have a current CPR and First-Aid certification or willing to complete prior to commencement of employment.
- A valid (G) Drivers License would be an asset.

To Apply: Candidates must include the following Subject line to e-mail submission: [Competition #17-02-11](#)

❖ **Deadline for applications: [March 02, 2017](#)**

❖ **Submit applications to: hrncfst@nativechild.org**

Selection Process: The position will be filled through a review of submissions and resulting interview process. We thank you for your interest, however, only those applicants selected for an interview will be contacted.

E-mail responses only. No phone calls, please.

NCFST is committed to staffing a workforce representative of the Aboriginal population we serve. We encourage First Nation, Metis and Inuit applicants to apply and please self-identify in their cover letter.

NCFST is committed to providing a barrier-free work environment in accordance with the Accessibility for Ontarians with Disabilities Act and the Ontario Human Rights Code. As such, NCFST will make accommodations available to applicants with disabilities upon request during the recruitment process.

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